Q1 Enhancements 2017
1. Rehire creating a New Employment from ‘New Hire’ via ‘Use this match’ (Admin opt-in)

What It Means:
- The re-hire variant which creates a new employment is now also available in ‘Match Pop-Up’. It is protected by a separate new RBP.

Prerequisites:
- People Profile 3
2. Rule Function to provide the expiry date of a specific work permit (Universal)

What It Means:
- Now we can set expiry date of a specific work permit by using Rule Function.
- The Rule Function can be used to create validations or admin alerts in case a work permit expires.

Prerequisites:
- Appropriate rule to use function.
What It Means:
- Now we can enable attachment for all personal information portlets.
- Documents can be attached now to every portlets personal information.
Ex. Biographical Information, Work permit, Address Information, Dependents etc.

Prerequisites:
- Activate in the data model (Business Configuration UI)
4. Trigger onInit rule during an ‘update workflow request’ for a new hire or saved draft for the new hire. (Universal)

**Importance:**
- OnInit rules are often used to suppress fields on the UI. This did not work when new hires were picked-up from Save Draft or new hire workflow were updated.

**Prerequisites:**
- Appropriate onInit business rule
What It Means:
Now Customers able to see their company Structure/s based on MDF objects in a company chart by providing different views.

Prerequisites:
- Enable in Provisioning for testing purpose
- Not allowed to used in any productive or sales Demo Instance due to potential incompatible changes

Note: No fixes in b1702
6. Usage of Fiori icons (Universal)

What It Means:
- Usage of Fiori icons in Position Org Chart and slight change of header section (toolbar)

Importance:
- For UI Consistency reasons
7. Another check in Check Tool (Universal)

What It Means:
- Add another Check in Check Tool of Position Management available in Admin Center Position2JobInfo Sync

Importance:
- To perform checks regarding the set-up of the position to JobInfo synchronization.
What It Means:
- The workflow details page displays values of transient (calculated) fields

Importance:
- To support transient field in workflow processes e.g. display pay range for approval
9. New option to approve workflow requests on the new homepage (Provisioning Opt-in)

What It Means:
- New option to manage workflow requests from the new homepage including
  + sorting of workflow requests
  + filtering out certain workflow requests and
  + mass-approval to approve several requests at once

Importance:
- It allows managers and HR admins a more efficient way of managing workflows.

Prerequisites:
- Use of the new Homepage
## My Workflow Requests (6)

<table>
<thead>
<tr>
<th>Request Type</th>
<th>Requested For</th>
<th>Effective Date Range</th>
<th>Initiated By</th>
</tr>
</thead>
<tbody>
<tr>
<td>Time off Request for Marcus Hoff</td>
<td>Director, Sales, Philadelphia, PA (US_PHL)</td>
<td>Start Date: 01/02/2017</td>
<td>Initiated by Marcus Hoff on December 31, 2016</td>
</tr>
<tr>
<td>Time off Request for Marcus Hoff</td>
<td>Director, Sales, Philadelphia, PA (US_PHL)</td>
<td>Start Date: 03/26/2017</td>
<td>Initiated by Marcus Hoff on December 31, 2016</td>
</tr>
<tr>
<td>Time off Request for Marcus Hoff</td>
<td>Director, Sales, Philadelphia, PA (US_PHL)</td>
<td>Start Date: 01/03/2017</td>
<td>Initiated by Marcus Hoff on December 31, 2016</td>
</tr>
<tr>
<td>Time off Request for Richard Maxx</td>
<td>Director, Sales, Dayton (US_DYN)</td>
<td>Start Date: 03/13/2017</td>
<td>Initiated by Richard Maxx on December 31, 2016</td>
</tr>
<tr>
<td>Time off Request for Wilma Sown</td>
<td>Senior Director, Sales, Seattle (US_SEA)</td>
<td>Start Date: 02/20/2017</td>
<td>Initiated by Wilma Sown on December 31, 2016</td>
</tr>
</tbody>
</table>
What It Means:
- EC alerts are now available on the new home page. If a manager or a HR professional is informed about a HR event via EC alerts, a separate tile called Take Action appears in the To Do section showing the EC alerts.
- Example, we can define that the HR Admin is notified 10 days before an employee’s contract ends or remind the manager that an employee returns from paternity leave.

Prerequisites:
- Use of the new homepage
Please make your self assessment

Susan Miller is returning from parental leave on 1.1.2017. Please do the needful

Alert for Jonathan Marr, Data Change
Jonathan Marr, Data Change on Jun 1, 2015
11. Search Added on Manage workflow Groups

- Now Search option is added on Manage workflow Groups to search easier and find workflow groups.
What It Mean:
- New country Version El salvador.

Importance:
- This is a baseline country version and to maintain country specific employee data (e.g. National ID, Personal Information, home Address and Corporate Address, Personal Document Types, Job Information )
13. Localization – South Africa Address changes for SARS (Admin opt-in)

What It Mean:
- Enhancements for mailing address and postal code validations, available via business rule

Importance:
- South Africa Legal Requirement
What It Means:
- Raises an error upon time recording in the time sheet. Business Rules can be used to flexibly define error- constellations. Error message text is configurable.
15. Mobile iOS Time Sheet

What It Means:
- Allows attendance time recording (Time Sheet) in a mobile iOS device.

Importance:
- Employee can record his working time anywhere, anytime.

Prerequisites:
- A mobile iOS Device
16. Approval workflow for leave requests initiated via Mange Time off or time administrator workbench (Admin Opt-in)

What It Means:
- Triggers a workflow for leave request when manager or time admin request leave on behalf of employee.

New option to query the initiator of an employee time workflow
Option to assign a different workflow configuration for workflows initiated by admins
What It Means:
- Hides the time account balances in employee leave request User interface.
18. Shown declined absences for employees (Admin opt-in)

What It Means:
- Declined absence requests are shown in the employees absence history.
19. Additional filter in Time Administration workbench (Admin opt-in)

What It Means:
- Most filters are provided in the Time Admin Workbench list.
What It means:
- Portugal was added to the family of supported countries. With this ECP now supports 41 countries.

Importance:
- Country-specific fields for Portugal get replicated into EC Payroll.
- UI Mash Ups relevant for payroll processing for Portugal are available on payroll information page.
Thank You